Brandon Pearce

DC Metro Area Phone: 719-208-9722 E-Mail: Brandon@BrandonHPearce.com TS/SCI (CI Poly) CISSP #557589

Professional Summary

A mission-focused cybersecurity and intelligence professional with executive experience leading enterprise cybersecurity and intelligence operations. I was the CISO for NGA, and have held other cyber and intelligence leadership positions during my military experience. I honed the ability to match operational and cyber risk to achieve organizational outcomes; assess an organization's threat landscape and manage resources appropriate to threats; and have led pioneering methods to involve security earlier in software development. I consistently seek out and address a problem's root cause and provide innovative solutions.

- Link Cybersecurity to Business Vision
- Reduce Enterprise Cybersecurity Risk
- NIST Security Policy Implementation
- Integrate Cyber Security into Software Development Life Cycle
- Risk Management/Mitigation
- Effective Resource Management
- Proven Leadership Ability

Innovative Security Policy Implementation

- Nine-fold improvement in Authorization to Operate (ATO) process, from 270 to 30-day average
- Managed an enterprise security program that identified and managed risk under the NIST 800-53 security framework and Federal, DoD, and Intelligence Community security requirements
- Authorizing Official for one of the top five intelligence agencies
- Provided strategic risk guidance for IT projects, including recommended technical controls

Assess Organizational Cyber Risk

- Revamped cyber security mission/vision/objectives matching organizational goals
- Worked with director and governance board to match information security risk to business goals
- Used extensive cyber threat intel background to drive risk assessment and mitigation strategies
- Improved Information Security programs complying with government requirements
- Used incisive diagnostic skill to address core issues and correct security vulnerabilities

Human Resources

- Attracted specific organizational talent; leveraged retention incentives to keep strong players
- Led teams creating program documentation detailing system security concepts, system security assessments, tailored security plans, and vulnerability assessments
- Managed a 400-person technical work role: performance, advancement, internal placement

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Education

Bachelor's of Science, USAF Academy Master's of Science, National Intelligence University

Experience

Chief, Counterintelligence and Cyber Analysis, National Security Agency

- Led over 800 civilian and military analysts supporting intel and cybersecurity operations
- Provided intelligence linkages between adversary action and cyber risk
- Operationalized intel data at the lowest practical level allowed real fixes while protecting sources

Chief Information Security Officer, National Geospatial-Intelligence Agency

- Integrated leadership vision to transform delivery of Geospatial Intelligence products and services
- Accelerated software development accreditation process meshed NIST Risk Management Framework with industry best practices – developed security documentation maturity model

Commandant, Intelligence Community Installation

- "Mayor" of 400+ person outpost in Afghanistan; synchronized multiple sub-organization activities
- Integrated intel operations with overall efforts, ensured safety/security of installation and assets

Chief of Current Intelligence, US Cyber Command

- Analyzed enemy cyber activity within international context for national policy makers
- Developed accurate predictions of most likely cyber outcomes and recommendations for next steps

Commander, 91st Network Warfare Squadron

- Led a 150-person organization of cyber professionals applying cyber supporting combat ops
- Direct experience leveraging innovative cyber techniques to provide enhanced positive outcomes

Page 2